

MEMORANDUM

To: School Superintendents

From: Dr. Mark Keen, Senior Advisor

Date: June 23, 2017

Re: Senate Enrolled Act 409 – Collective Bargaining (IC 20-29-6 and 20-29-8)

Background:

The Indiana General Assembly recently passed legislation impacting teacher contracts.

Legislative Update:

The provisions in this law will impact every school corporation and must be reviewed by every superintendent and person involved in the bargaining process. Deadline changes are important to note.

Effective July 1, 2017, formal collective bargaining between a school corporation and an exclusive representative may not begin before September 15.

The bill provides that when a collective bargaining agreement expires, the current contract remains in effect with no increase or increment in salary, wages, or benefits until a new contract is executed.

A new section was added which specifies how a petition for representation impacts the collective bargaining agreement applying specific timelines and changes timelines when there is a need for a factfinder.

Finally, IEERB will be issuing formal guidance providing more details about this law which IDOE will send out via PAMS/SAMS.

If you have any questions, please contact Dr. Mark Keen at (317) 232-9153 or mkeen1@doe.in.gov.